

1.33 Online Safety Policy

1. Aims

Our school aims to:

- ➤ Have robust processes in place to ensure the online safety of students, staff, volunteers and governors
- > Deliver an effective approach to online safety, which empowers us to protect and educate the whole school community in its use of technology
- > Establish clear mechanisms to identify, intervene and escalate an incident, where appropriate

The breadth of issues classified within online safety is considerable, but can be categorised into four areas of risk:

- Content: being exposed to illegal, inappropriate or harmful content, for example: pornography, fake news, racism, misogyny, self-harm, suicide, anti-Semitism, radicalisation and extremism.
- Contact: being subjected to harmful online interaction with other users; for example: peer to peer pressure, commercial advertising and adults posing as children or young adults with the intention to groom or exploit them for sexual, criminal, financial or other purposes.
- Conduct: personal online behaviour that increases the likelihood of, or causes, harm; for
 example, making, sending and receiving explicit images (e.g. consensual and non-consensual
 sharing of nudes and semi-nudes and/or pornography, sharing other explicit images and online
 bullying; and
- Commerce: risks such as online gambling, inappropriate advertising, phishing and or financial scams.

2. Legislation and guidance

This policy is based on the Department for Education's (DfE) statutory safeguarding guidance, <u>Keeping Children Safe in Education</u>, and its advice for schools on:

- > Teaching online safety in schools
- > Preventing and tackling bullying and cyber-bullying: advice for Heads and school staff
- > Relationships and sex education
- > Searching, screening and confiscation

It also refers to the Department's guidance on protecting children from radicalisation.

It reflects existing legislation, including but not limited to the <u>Education Act 1996</u> (as amended), the <u>Education and Inspections Act 2006</u> and the <u>Equality Act 2010</u>. In addition, it reflects the <u>Education Act 2011</u>, which has given teachers stronger powers to tackle cyber-bullying by, if necessary, searching for and deleting inappropriate images or files on students' electronic devices where they believe there is a 'good reason' to do so.

The policy also takes into account the National Curriculum computing programmes of study.

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Reviewed by: EC

Ownership: Deputy Head

3. Roles and responsibilities

3.1 The governing board

The governing board has overall responsibility for monitoring this policy and holding the Head to account for its implementation.

The governing board will co-ordinate regular meetings with appropriate staff to discuss online safety, and monitor online safety logs as provided by the Designated Safeguarding Lead (DSL).

All governors will:

- > Ensure that they have read and understand this policy
- > Agree and adhere to the terms on acceptable use of the school's IT systems and the internet

3.2 The Head

The Head is responsible for ensuring that staff understand this policy, and that it is being implemented consistently throughout the school.

3.3 The Designated Safeguarding Lead (DSL)

The DSL takes lead responsibility for online safety in school, in particular:

- > Supporting the Head in ensuring that staff understand this policy and that it is being implemented consistently throughout the school
- > Working with the Head, Network Manager and other staff, as necessary, to address any online safety issues or incidents
- > Ensuring that any online safety incidents are logged and dealt with appropriately in line with this policy
- > Ensuring that any incidents of cyber-bullying are logged and dealt with appropriately in line with the School Behaviour for Learning Policy and Anti Bullying Policy
- > Updating and delivering staff training on online safety
- ➤ Liaising with other agencies and/or external services if necessary

This list is not intended to be exhaustive.

3.4 The Network Manager

The Network Manager is responsible for:

- > Putting in place appropriate filtering and monitoring systems, which are updated on a regular basis and keep students safe from potentially harmful and inappropriate content and contact online while at school, including terrorist and extremist material
- > Ensuring that the school's IT systems are secure and protected against viruses and malware, and that such safety mechanisms are updated regularly
- > Conducting a full security check and monitoring the school's IT systems on a weekly basis
- ➤ Blocking access to potentially dangerous sites and, where possible, preventing the downloading of potentially dangerous files
- > Ensuring that any online safety incidents are logged and dealt with appropriately in line with this policy
- > Ensuring that any incidents of cyber-bullying are dealt with appropriately in line with the school Behaviour for Learning Policy and Anti-Bullying Policy

This list is not intended to be exhaustive.

3.5 All staff and volunteers

All staff, including contractors and agency staff, and volunteers are responsible for:

- > Maintaining an understanding of this policy
- > Implementing this policy consistently
- > Agreeing and adhering to the terms on acceptable use of the school's IT systems and the internet and ensuring that students follow the school's terms on acceptable use
- Working with the DSL to ensure that any online safety incidents are logged and dealt with appropriately in line with this policy
- > Ensuring that any incidents of cyber-bullying are dealt with appropriately in line with the school Behaviour for Learning Policy and Anti-Bullying Policy
- > Ensuring that they understand that technology is a significant component in many safeguarding and wellbeing issues and that children are at risk of abuse online as well as face-to-face. In many cases abuse will take place concurrently via online channels and in daily life. Children can also abuse their peers online, this can take the form of abusive, harassing, and misogynistic messages, the non-consensual sharing of indecent images, especially around chat groups, and the sharing of abusive images and pornography, to those who do not want to receive such content.
- > Modelling good practice in using new and emerging technologies and demonstrate an emphasis on positive learning opportunities rather than focusing on negatives.
- > Embedding online safety education in curriculum delivery wherever possible.
- > Knowing when and how to escalate online safety issues, internally and externally.
- > Signposting to appropriate support available for online safety issues, internally and externally.
- > Maintaining a professional level of conduct in their personal use of technology, both on and off site.
- > Taking personal responsibility for professional development in this area

This list is not intended to be exhaustive.

3.6 Parents

Parents are expected to:

- > Notify a member of staff or the Head of any concerns or queries regarding this policy
- > Ensure their child has read, understood and agreed to the terms on acceptable use of the school's IT systems and internet

Parents can seek further guidance on keeping children safe online from the following organisations and websites:

- > What are the issues? UK Safer Internet Centre
- > Hot topics Childnet International
- > Parent factsheet Childnet International

3.7 Students

Students are expected:

- To read Cranbrook's Acceptable Use Policy (AUP) and adhere to it.
- To respect the feelings and rights of others both on and offline.

- > To seek help from a trusted adult if things go wrong, and support others that may be experiencing online safety issues.
- To take responsibility for keeping themselves and others safe online.
- > To take responsibility for their own awareness and learning in relation to the opportunities and risks posed by new and emerging technologies.
- To assess the personal risks of using any particular technology and behave safely and responsibly to limit those risks.

3.8 Visitors and members of the community

Visitors and members of the community who use the school's IT systems or internet will be made aware of this policy, when relevant, and expected to read and follow it. If appropriate, they will be expected to agree to the terms on acceptable use.

4. Educating students about online safety

Students will be taught about online safety as part of the curriculum:

In Key Stage 3, students will be taught to:

- Understand a range of ways to use technology safely, respectfully, responsibly and securely, including protecting their online identity and privacy
- > Recognise inappropriate content, contact and conduct, and know how to report concerns

Students in **Key Stage 4** will be taught:

- > To understand how changes in technology affect safety, including new ways to protect their online privacy and identity
- > How to report a range of concerns

By the end of secondary school, they will know:

- > Their rights, responsibilities and opportunities online, including that the same expectations of behaviour apply in all contexts, including online
- > About online risks, including that any material someone provides to another has the potential to be shared online and the difficulty of removing potentially compromising material placed online
- Not to provide material to others that they would not want shared further and not to share personal material which is sent to them
- > What to do and where to get support to report material or manage issues online
- > The impact of viewing harmful content
- > That specifically sexually explicit material (e.g. pornography) presents a distorted plTure of sexual behaviours, can damage the way people see themselves in relation to others and negatively affect how they behave towards sexual partners
- > That sharing and viewing indecent images of children (including those created by children) is a criminal offence which carries severe penalties including jail
- > How information and data is generated, collected, shared and used online
- > How to identify harmful behaviours online (including bullying, abuse or harassment) and how to report, or find support, if they have been affected by those behaviours

The school will use assemblies to raise students' awareness of the dangers that can be encountered online and may also invite speakers to talk to students about this. The safe use of social media and

the internet will also be covered in other subjects where relevant. Boarding houses also reiterate to students how to keep themselves safe online.

5. Educating parents about online safety

The school will raise parents' awareness of internet safety in letters or other communications home, and in information via our website. This policy will also be available to parents.

Online safety will also be covered during events for parents.

If parents have any queries or concerns in relation to online safety, these should be raised in the first instance with the Head and/or the DSL.

6. Cyber-bullying

6.1 Definition

Cyber-bullying takes place online, such as through social networking sites, messaging apps or gaming sites. Like other forms of bullying, it is the repetitive, intentional harming of one person or group by another person or group, where the relationship involves an imbalance of power. (See also the school Behaviour for Learning Policy and Anti-Bullying Policy.)

6.2 Preventing and addressing cyber-bullying

To help prevent cyber-bullying, we will ensure that students understand what it is and what to do if they become aware of it happening to them or others. We will ensure that students know how they can report any incidents and are encouraged to do so, including where they are a witness rather than the victim.

The school will actively discuss cyber-bullying with students, explaining the reasons why it occurs, the forms it may take and what the consequences can be. Tutors will discuss cyber-bullying with their tutor groups, and the issue will be addressed in assemblies.

Cyber-bullying will also be covered in PSHE lessons.

All staff and governors receive training on cyber-bullying, its impact and ways to support students, as part of safeguarding training.

The school also sends information/leaflets on cyber-bullying to parents so that they are aware of the signs, how to report it and how they can support children who may be affected.

In relation to a specific incident of cyber-bullying, the school will follow the processes set out in the school Behaviour for Learning Policy and Anti-Bullying Policy. Where illegal, inappropriate or harmful material has been spread among students, the school will use all reasonable endeavours to ensure the incident is contained.

The DSL will consider whether the incident should be reported to the police if it involves illegal material, and will work with external services if it is deemed necessary to do so.

6.3 Examining electronic devices

School staff have the specific power under the Education and Inspections Act 2006 (which has been increased by the Education Act 2011) to search for and, if necessary, delete inappropriate images or files on students' electronic devices, including mobile phones, iPads and other tablet devices, where they believe there is a 'good reason' to do so.

When deciding whether there is a good reason to examine or erase data or files on an electronic device, staff must reasonably suspect that the data or file in question has been, or could be, used to:

- > Cause harm, and/or
- > Disrupt teaching, and/or
- > Break any of the school rules

If inappropriate material is found on the device, it is up to the staff member in conjunction with the DSL or other member of the senior leadership team to decide whether they should:

- > Delete that material, or
- > Retain it as evidence (of a criminal offence or a breach of school discipline), and/or
- > Report it to the police

Any searching of students will be carried out in line with the DfE's latest guidance on <u>screening</u>, <u>searching</u> and <u>confiscation</u>.

Any complaints about searching for or deleting inappropriate images or files on students' electronic devices will be dealt with through the school complaints procedure.

7. Acceptable use of the internet in school

All students, parents, staff, volunteers and governors are expected to sign an agreement regarding the acceptable use of the school's IT systems and the internet (appendices 3 & 4). Visitors will be expected to read and agree to the school's terms on acceptable use if relevant.

Use of the school's internet must be for educational purposes only, or for the purpose of fulfilling the duties of an individual's role.

We will monitor the websites visited by students, staff, volunteers, governors and visitors (where relevant) to ensure they comply with the above.

More information is set out in the acceptable use agreements in appendices 3 and 4.

In boarding houses students cannot use social media without parental consent, it is also restricted to certain times of day and to certain forms of social media.

If students in boarding have their own data packages it is the responsibility of parents to ensure that the parental controls are in place on students' internet access. Guidance and recommendations are provided to parents about parental controls.

8. Students using mobile devices in school

Students may bring mobile phones into school, but are not permitted to use them between the hours of 8.15am and 3.45pm, unless permission has been given by the teacher in class. Sixth Form students may use their mobile phones in the Sixth Form Centre only.

Any breach of the acceptable use agreement by a student may trigger disciplinary action in line with the school Behaviour for Learning Policy, which may result in the confiscation of their device. (refer to schools Guidance on Bring your Own Device Policy for Staff and Visitors)

Each boarding house will have their own rules about when phones can be used and whether they will be handed in – see individual house handbooks. The acceptable use policy still applies.

9. Staff using work devices outside school

Staff members using a work device outside school must not install any unauthorised software on the device and must not use the device in any way which would violate the school's terms of acceptable use.

Staff must ensure that their work device is secure and password-protected, and that they do not share their password with others. They must take all reasonable steps to ensure the security of their work device when using it outside school. Any USB devices containing data relating to the school must be encrypted.

If staff have any concerns over the security of their device, they must seek advice from the Network Manager.

Work devices must be used solely for work activities.

10. How the school will respond to issues of misuse

Where a student misuses the school's IT systems or internet, we will follow the procedures set out in our policies on Behaviour for Learning and Anti-Bullying. The action taken will depend on the individual circumstances, nature and seriousness of the specific incident, and will be proportionate.

Where a staff member misuses the school's IT systems or the internet, or misuses a personal device where the action constitutes misconduct, the matter will be dealt with in accordance with the Staff Code of Conduct. The action taken will depend on the individual circumstances, nature and seriousness of the specific incident.

The school will consider whether incidents which involve illegal activity or content, or otherwise serious incidents, should be reported to the police.

11. Training

All new staff members will receive training, as part of their induction, on safe internet use and online safeguarding issues including cyber-bullying and the risks of online radicalisation.

All staff members will receive refresher training at least once each academic year as part of safeguarding training, as well as relevant updates as required (for example through emails, e-bulletins and staff meetings).

The DSL and Deputies will undertake child protection and safeguarding training, which will include online safety, at least every 2 years. They will also update their knowledge and skills on the subject of online safety at regular intervals, and at least annually.

Governors will receive training on safe internet use and online safeguarding issues as part of their safeguarding training.

Volunteers will receive appropriate training and updates, if applicable.

12. Monitoring arrangements

The DSL logs behaviour and safeguarding issues related to online safety.

This policy will be reviewed annually by the Governors.

13. Links with other policies

This online safety policy is linked to our:

- > Safeguarding and Child protection Policy
- ➤ Behaviour for Learning Policy
- > Anti-bullying Policy
- > Conducting a Search Policy and Procedure

- > Discipline and Conduct Policy and Procedure
- > Data protection policy
- > Complaints procedure
- > IT Security Policy
- > Acceptable use policy
- > Guidance on Bring Your Own Device (BYOD) Policy for Staff and Visitors

Appendix 1 - Useful Links

Kent Support and Guidance for Educational Settings

Education Safeguarding Service:

- Rebecca Avery, Education Safeguarding Advisor (Online Protection)
- Ashley Assiter, Online Safety Development Officer
 - o Tel: 03000 415797
- Guidance for Educational Settings:
 - www.kelsi.org.uk/support-for-children-and-young-people/child-protection-andsafeguarding
 - o www.kelsi.org.uk/child-protection-and-safeguarding/e-safety/e-safety-classroom-materials
 - o www.kelsi.org.uk/child-protection-and-safeguarding/e-safety/e-safety-useful-links
 - o <u>www.theeducationpeople.org/blog/?tags=Online+Safety&page=1</u>

Kent Police:

www.kent.police.uk or www.kent.police.uk/internetsafety

In an emergency (a life is in danger or a crime in progress) dial 999. For other non-urgent enquiries contact Kent Police via 101

Other:

- Kent Public Service Network (KPSN): www.kpsn.net
- EiS ICT Support for Schools and Kent Schools Broadband Service Desk: www.eiskent.co.uk

National Links and Resources for Educational Settings

- CEOP:
 - o <u>www.thinkuknow.co.uk</u>
 - o www.ceop.police.uk
- Childnet: <u>www.childnet.com</u>
- Internet Matters: <u>www.internetmatters.org</u>
- Internet Watch Foundation (IWF): www.iwf.org.uk
- Lucy Faithfull Foundation: <u>www.lucyfaithfull.org</u>
- NSPCC: www.nspcc.org.uk/onlinesafety
 - o ChildLine: www.childline.org.uk
 - Net Aware: www.net-aware.org.uk
- The Marie Collins Foundation: www.mariecollinsfoundation.org.uk
- UK Safer Internet Centre: www.saferinternet.org.uk
 - o Professional Online Safety Helpline: www.saferinternet.org.uk/about/helpline
- 360 Safe Self-Review tool for schools: www.360safe.org.uk

National Links and Resources for Parents/Carers

- Action Fraud: www.actionfraud.police.uk
- CEOP:
 - o www.thinkuknow.co.uk
 - o www.ceop.police.uk

• Childnet: <u>www.childnet.com</u>

• Get Safe Online: www.getsafeonline.org

• Internet Matters: <u>www.internetmatters.org</u>

• Internet Watch Foundation (IWF): www.iwf.org.uk

• Lucy Faithfull Foundation: <u>www.lucyfaithfull.org</u>

NSPCC: <u>www.nspcc.org.uk/onlinesafety</u>

ChildLine: <u>www.childline.org.uk</u> Net Aware: <u>www.net-aware.org.uk</u>

• The Marie Collins Foundation: www.mariecollinsfoundation.org.uk

• UK Safer Internet Centre: www.saferinternet.org.uk

Appendix 2

Legislation

Schools/academies should be aware of the legislative framework under which this online safety policy template and guidance has been produced. It is important to note that in general terms an action that is illegal if committed offline is also illegal if committed online.

It is recommended that legal advice is sought in the advent of an online safety issue or situation.

Computer Misuse Act 1990

This Act makes it an offence to:

- •Erase or amend data or programs without authority;
- •Obtain unauthorised access to a computer;
- "Eavesdrop" on a computer;
- •Make unauthorised use of computer time or facilities;
- •Maliciously corrupt or erase data or programs;
- •Deny access to authorised users.

School/academies may wish to view the National Crime Agency website which includes information about <u>"Cyber crime – preventing young people from getting involved"</u>. Each region in England (& Wales) has a Regional Organised Crime Unit (ROCU) Cyber-Prevent team that works with schools to encourage young people to make positive use of their cyber skills. There is a useful <u>summary of the Act on the NCA site</u>.

Data Protection Act 1998

This protects the rights and privacy of individual's data. To comply with the law, information about individuals must be collected and used fairly, stored safely and securely and not disclosed to any third party unlawfully. The Act states that person data must be:

- Fairly and lawfully processed.
- •Processed for limited purposes.
- •Adequate, relevant and not excessive.
- Accurate.
- •Not kept longer than necessary.
- •Processed in accordance with the data subject's rights.
- Secure
- •Not transferred to other countries without adequate protection.

The Data Protection Act 2018:

Updates the 1998 Act, incorporates the General Data Protection Regulations (GDPR) and aims to:

- Facilitate the secure transfer of information within the European Union.
- •Prevent people or organisations from holding and using inaccurate information on individuals. This applies to information regarding both private lives or business.
- •Give the public confidence about how businesses can use their personal information.
- Provide data subjects with the legal right to check the information businesses hold about them. They can also request for the data controller to destroy it.
- •Give data subjects greater control over how data controllers handle their data.
- •Place emphasis on accountability. This requires businesses to have processes in place that demonstrate how they're securely handling data.
- •Require firms to keep people's personal data safe and secure. Data controllers must ensure that it is not misused.
- •Require the data user or holder to register with the Information Commissioner.

All data subjects have the right to:

- •Receive clear information about what you will use their data for.
- •Access their own personal information.
- •Request for their data to be revised if out of date or erased. These are known as the right to rectification and the right to erasure

- •Request information about the reasoning behind any automated decisions, such as if computer software denies them access to a loan.
- •Prevent or query about the automated processing of their personal data.

Freedom of Information Act 2000

The Freedom of Information Act gives individuals the right to request information held by public authorities. All public authorities and companies wholly owned by public authorities have obligations under the Freedom of Information Act. When responding to requests, they have to follow a number of set procedures.

Communications Act 2003

Sending by means of the Internet a message or other matter that is grossly offensive or of an indecent, obscene or menacing character; or sending a false message by means of or persistently making use of the Internet for the purpose of causing annoyance, inconvenience or needless anxiety is guilty of an offence liable, on conviction, to imprisonment. This wording is important because an offence is complete as soon as the message has been sent: there is no need to prove any intent or purpose.

Malicious Communications Act 1988

It is an offence to send an indecent, offensive, or threatening letter, electronic communication or other article to another person.

Regulation of Investigatory Powers Act 2000

It is an offence for any person to intentionally and without lawful authority intercept any communication. Monitoring or keeping a record of any form of electronic communications is permitted, in order to:

- Establish the facts:
- Ascertain compliance with regulatory or self-regulatory practices or procedures;
- Demonstrate standards, which are or ought to be achieved by persons using the system;
- Investigate or detect unauthorised use of the communications system;
- Prevent or detect crime or in the interests of national security;
- Ensure the effective operation of the system.
- Monitoring but not recording is also permissible in order to:
- Ascertain whether the communication is business or personal;
- Protect or support help line staff.
- The school reserves the right to monitor its systems and communications in line with its rights under this act.

Trade Marks Act 1994

This provides protection for Registered Trade Marks, which can be any symbol (words, shapes or images) that are associated with a particular set of goods or services. Registered Trade Marks must not be used without permission. This can also arise from using a Mark that is confusingly similar to an existing Mark.

Copyright, Designs and Patents Act 1988

It is an offence to copy all, or a substantial part of a copyright work. There are, however, certain limited user permissions, such as fair dealing, which means under certain circumstances permission is not needed to copy small amounts for non-commercial research or private study. The Act also provides for Moral Rights, whereby authors can sue if their name is not included in a work they wrote, or if the work has been amended in such a way as to impugn their reputation. Copyright covers materials in print and electronic form, and includes words, images, and sounds, moving images, TV broadcasts and other media (e.g. YouTube).

Telecommunications Act 1984

It is an offence to send a message or other matter that is grossly offensive or of an indecent, obscene or menacing character. It is also an offence to send a message that is intended to cause annoyance, inconvenience or needless anxiety to another that the sender knows to be false.

Criminal Justice & Public Order Act 1994

This defines a criminal offence of intentional harassment, which covers all forms of harassment, including sexual. A person is guilty of an offence if, with intent to cause a person harassment, alarm or distress, they:

· Use threatening, abusive or insulting words or behaviour, or disorderly behaviour; or

• Display any writing, sign or other visible representation, which is threatening, abusive or insulting, thereby causing that or another person harassment, alarm or distress.

Racial and Religious Hatred Act 2006

This Act makes it a criminal offence to threaten people because of their faith, or to stir up religious hatred by displaying, publishing or distributing written material which is threatening. Other laws already protect people from threats based on their race, nationality or ethnic background.

Protection from Harassment Act 1997

A person must not pursue a course of conduct, which amounts to harassment of another, and which he knows or ought to know amounts to harassment of the other. A person whose course of conduct causes another to fear, on at least two occasions, that violence will be used against him is guilty of an offence if he knows or ought to know that his course of conduct will cause the other so to fear on each of those occasions.

Protection of Children Act 1978

It is an offence to take, permit to be taken, make, possess, show, distribute or advertise indecent images of children in the United Kingdom. A child for these purposes is anyone under the age of 18. Viewing an indecent image of a child on your computer means that you have made a digital image. An image of a child also covers pseudo-photographs (digitally collated or otherwise). A person convicted of such an offence may face up to 10 years in prison

Sexual Offences Act 2003

A grooming offence is committed if you are over 18 and have communicated with a child under 16 at least twice (including by phone or using the Internet) it is an offence to meet them or travel to meet them anywhere in the world with the intention of committing a sexual offence. Causing a child under 16 to watch a sexual act is illegal, including looking at images such as videos, photos or webcams, for your own gratification. It is also an offence for a person in a position of trust to engage in sexual activity with any person under 18, with whom they are in a position of trust. (Typically, teachers, social workers, health professionals, connexions staff fall in this category of trust). Any sexual intercourse with a child under the age of 13 commits the offence of rape.

Public Order Act 1986

This Act makes it a criminal offence to stir up racial hatred by displaying, publishing or distributing written material which is threatening. Like the Racial and Religious Hatred Act 2006 it also makes the possession of inflammatory material with a view of releasing it a criminal offence. Children, Families and Education Directorate page 38 April 2007.

Obscene Publications Act 1959 and 1964

Publishing an "obscene" article is a criminal offence. Publishing includes electronic transmission.

Human Rights Act 1998

This does not deal with any particular issue specifically or any discrete subject area within the law. It is a type of "higher law", affecting all other laws. In the school context, human rights to be aware of include:

- · The right to a fair trial
- The right to respect for private and family life, home and correspondence
- · Freedom of thought, conscience and religion
- Freedom of expression
- Freedom of assembly
- Prohibition of discrimination
- · The right to education

These rights are not absolute. The school is obliged to respect these rights and freedoms, balancing them against those rights, duties and obligations, which arise from other relevant legislation.

The Education and Inspections Act 2006

Empowers Heads, to such extent as is reasonable, to regulate the behaviour of students/pupils when they are off the school site and empowers members of staff to impose disciplinary penalties for inappropriate behaviour.

The Education and Inspections Act 2011

Extended the powers included in the 2006 Act and gave permission for Heads (and nominated staff) to search for electronic devices. It also provides powers to search for data on those devices and to delete data.

(see template policy in these appendices and for DfE guidance - http://www.education.gov.uk/schools/pupilsupport/behaviour/behaviourpolicies/f0076897/screening-searching-and-confiscation)

The Protection of Freedoms Act 2012

Requires schools to seek permission from a parent/carer to use Biometric systems

The School Information Regulations 2012

Requires schools to publish certain information on its website:

https://www.gov.uk/guidance/what-maintained-schools-must-publish-online

Serious Crime Act 2015

Introduced new offence of sexual communication with a child. Also created new offences and orders around gang crime (including CSE)

Criminal Justice and Courts Act 2015

Revenge porn – as it is now commonly known – involves the distribution of private and personal explicit images or video footage of an individual without their consent, with the intention of causing them embarrassment and distress. Often revenge porn is used maliciously to shame ex-partners. Revenge porn was made a specific offence in the Criminal Justice and Courts Act 2015. The Act specifies that if you are accused of revenge porn and found guilty of the criminal offence, you could be prosecuted and face a sentence of up to two years in prison.